



**Signature Report**

**January 23, 2008**

**Motion 12680**

**Proposed No.** 2008-0028.2

**Sponsors** Patterson

1                   A MOTION relating to the organization of the council;  
2                   designating councilmembers and committee functions and  
3                   staff and hiring guidelines; and amending Motion 10651,  
4                   Section III, as amended, and OR 1-020, Motion 10651,  
5                   Section IV, as amended, and OR 1-030, Motion 11122,  
6                   Section D, as amended, and OR 2-020, Motion 10651,  
7                   Section V, as amended, and OR 2-030, Motion 10651,  
8                   Section VIII, as amended, and OR 3-040 and Motion  
9                   11327, Section II, as amended, and OR 3-101.

10

11                   WHEREAS, the council designates the functions for the councilmembers and  
12                   council committees by adoption of a formal legislative motion, and

13                   WHEREAS, the council designates certain staff and hiring guidelines by adoption  
14                   of a formal legislative motion;

15                   NOW, THEREFORE, BE IT MOVED by the Council of King County:

16                   I. Motion 10651, Section III, as amended, and OR 1-020 are each hereby  
17                   amended to read as follows:

18                   **OR 1-020. Powers and duties of the chair.**

19                   A. The chair, with their consent, shall appoint councilmembers to regional  
20 committees, standing committees, administrative committees, special committees and  
21 outside committees as required or as deemed necessary to efficiently conduct the business  
22 of the council. The council recognizes that its committee structure, membership and chairs  
23 and vice-chairs reflect the council's will. Any changes thereto shall be made only by  
24 formal legislative motion adopted by a majority of the members at a council meeting.

25                   B. The chair shall have the responsibility and general direction for the council's  
26 resources, budget, operation and organizational structure. The chair shall be responsible  
27 for the general oversight of legislative branch employees, except personal staff of  
28 councilmembers. The council chief of staff and policy staff director shall be responsible  
29 for the overall management and administration of legislative branch employees as  
30 specified in OR 3-030.

31                   C. The chair of the council shall not enter into a consultant contract for more than  
32 twenty-five thousand dollars without first being authorized to do so by council motion. All  
33 consultants shall comply with the King County code of ethics.

34                   D. The chair shall regularly consult in the exercise of her or his duties with the  
35 vice-chairs. The chair, in consultation with committee chairs, shall direct the necessary  
36 coordination of staff. The council's chief of staff and the policy staff director shall report to  
37 the chair. The chair may exercise any power conferred upon the chief of staff or policy  
38 staff director.

39                   E. The chair shall be a member of the employment and administration committee.

40 II. Motion 10651, Section IV, as amended, and OR 1-030 are each hereby  
41 amended to read as follows:

42 **Powers and duties of the vice-chairs.**

43 A. The vice-chairs shall exercise the duties, powers and prerogatives of the council  
44 chair in the event of the chair's absence, consistent with the order set forth in OR 1-010.B.

45 B. The vice-chair of policy and administration shall serve as the chair of the  
46 committee of the whole.

47 C. The vice-chair of policy and administration shall also serve as a member of the  
48 employment and administration committee. The chair of the employment and  
49 administration committee shall issue, upon recommendation of the employment and  
50 administration committee and with the approval of a majority of the council, all  
51 employment decisions for legislative branch employees except interns and the  
52 councilmembers' personal staff, other than employment decisions that are made by the  
53 chair of the employment and administration committee as provided in OR 2-030.

54 III. Motion 11122, Section D, as amended, and OR 2-020 are each hereby  
55 amended to read as follows:

56 A. **Capital budget committee** shall review capital improvement proposals and  
57 programs, including financial plans, revenues and expenditures; provide capital project  
58 oversight; review and consider the sale and lease of real property; and consider and make  
59 recommendations on capital budget appropriations and on debt and investment proposals,  
60 levies, fees and taxes ~~((and on capital budget appropriations))~~ relating to capital  
61 expenditures.

62 The auditor's office shall report to the capital budget committee when performing

63 its large capital construction proposals oversight function in accordance with the 2007  
64 Budget Ordinance, Ordinance 15652, Section 1.F.8.

65 ~~B. ((External affairs committee shall consider and make recommendations to~~  
66 ~~the council on legislation before the federal, state and local governments that affects King~~  
67 ~~County. The committee shall meet regularly with all branches of King County~~  
68 ~~government to review legislation and policies that affect them and to coordinate the~~  
69 ~~county's response to issues from other levels of government.~~

70 **C.) General government and labor relations committee shall:**

71 1. Consider and make recommendations on policies relating to management  
72 organizational structure; customer service; the efficiency, cost effectiveness and  
73 performance of county departments, including: assessor; personnel; purchasing; civil  
74 rights and compliance; real property management; general services; records and  
75 elections; facilities management; risk management; safety and worker's compensation;  
76 and cooperative extension community services;

77 2. Consider and make recommendations to the full council on the annual audit  
78 program;

79 3. Consider and make recommendations to the full council on labor agreements;

80 4. Perform the functions of the labor implementation committee as specified in  
81 K.C.C. chapter 3.16;

82 5. Consider and make recommendations relating to information technology(~~(;~~  
83 ~~eable communications and telecommunications issues));~~

84 6. Consider and make recommendations relating to constitutional and human  
85 rights, discrimination, civil and criminal liability, ethics and campaign practices; and

86           7. Consider and make recommendations relating to the King County  
87 international airport.

88           ~~((D.))~~ **C. Growth management and natural resources committee** shall  
89 consider and make recommendations on policies and issues relating to land use  
90 development, comprehensive planning, development regulations, regulatory reform and  
91 recommendations to the department of development and environmental services (DDES).  
92 In respect to consideration of updates of the Comprehensive Plan, all members of the  
93 council not assigned to the growth management and natural resources committee will be  
94 considered ~~((ex officio))~~ voting members of the committee. The chair of the committee  
95 may refer various portions of the Comprehensive Plan to panels of members. The chair  
96 of the committee may employ the various standing committees as panels. The panels  
97 shall transmit their recommendations to all councilmembers for their consideration ~~((as~~  
98 ~~regular or ex officio members of the growth management and natural resources~~  
99 ~~committee))~~ before the committee refers the annual update of the Comprehensive Plan to  
100 the ~~((full))~~ council.

101           The committee shall consider and make recommendations relating to: market rate  
102 housing and housing affordability; Growth Management Planning Council ("GMPC"),  
103 including GMPC task forces, timelines, products such as benchmarking and land  
104 capacity, and Countywide Planning Policies; Potential Annexation Areas; boundary  
105 review board; planned action environmental impact statements and related phased state  
106 Environmental Policy Act review; and the Puget Sound Regional Council; and  
107 development and land use regulations necessary to either implement salmon recovery or  
108 comply with the Endangered Species Act, or both.

109 The committee shall consider and make recommendations relating to subarea  
110 planning community councils and other unincorporated self-government strategies.

111 The committee shall consider and make recommendations on policies and issues  
112 relating to: ~~((natural resources; cultural resources; recreation programs; issues relating to~~  
113 ~~the Endangered Species Act; parks; open space; agricultural lands;))~~ resource lands;  
114 ~~((utility services including wastewater treatment, solid waste management,))~~ flood  
115 control and surface water and stormwater management; ~~((utility annexations; utility~~  
116 ~~comprehensive plans and franchises; and))~~ water quality and ~~((water))~~ quantity ~~((issues));~~  
117 and the restoration of Puget Sound.

118 ~~((E.))~~ **D. Law, justice and human services committee** shall:

119 1. Consider and make recommendations on policies relating to: public safety;  
120 adult detention; juvenile justice programs; youth services; the superior and district courts;  
121 judicial administration; prosecuting attorney; and public defense; and

122 2. Consider and make recommendations on matters relating to personal and  
123 environmental health; mental health; developmental disabilities; alcoholism and  
124 substance abuse; emergency medical services; human services; families and children;  
125 women's programs; and aging programs.

126 ~~((F.))~~ **E. Operating budget, fiscal management and ~~((mental health))~~ select**  
127 **issues committee** shall, in consideration of the operating budget: review and monitor the  
128 operating budget, including financial plans, revenues, expenditures, quarterly reports~~((;))~~  
129 and operating programs; monitor the financial status of county funds; consider and make  
130 recommendations to all operating supplemental appropriations; and consider and make  
131 recommendations on debt and investment proposals, levies, fees and taxes concerning

132 noncapital expenditures. The committee shall consider and make recommendations on  
133 municipal annexations and incorporations and ~~((on all briefings and actions related to~~  
134 ~~Motion 12320 regarding mental health, chemical dependency and therapeutic court~~  
135 ~~services and the mental health recovery plan))~~ shall consider and make recommendations  
136 on matters pertaining to two particular issues before the council:

137 1. The 2007 United States Department of Justice report concerning the King  
138 County jail and the county's ongoing response to the issues addressed in that report; and

139 2. Matters relating to the county's mental illness and drug dependency action  
140 plan and revenues raised by the King County mental health additional sales and use tax  
141 authorized in Ordinance 15949.

142 ~~((In addition to these functions, the operating budget, fiscal management and~~  
143 ~~mental health committee shall convene for the purpose of reviewing and making~~  
144 ~~recommendations on the executive's proposed 2008 annual budget. All members of the~~  
145 ~~council shall be considered voting members of the committee for the duration of the~~  
146 ~~committee's review of the executive's proposed 2008 annual budget. The chair of the~~  
147 ~~operating budget, fiscal management and mental health committee shall appoint members~~  
148 ~~to an operating budget panel, chaired by the vice chair of the operating budget, fiscal~~  
149 ~~management and mental health committee and a capital budget panel, chaired by the~~  
150 ~~chair of the capital budget committee. The vice chair of the capital budget committee~~  
151 ~~shall be the vice chair of both panels. The operating budget panel and the capital budget~~  
152 ~~panel shall review the executive's proposed 2008 annual budget and make~~  
153 ~~recommendations to the operating budget, fiscal management and mental health~~  
154 ~~committee.~~

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155           **G.)) F. Transportation committee** shall consider and make recommendations  
156 on policies relating to: transportation; planning; roads; engineering; and public  
157 transportation.

158           **G. 2009 budget review and adoption committee** shall convene for the purpose  
159 of reviewing and making recommendations on the executive's proposed 2009 annual  
160 budget. All members of the council shall be considered ex officio voting members of the  
161 committee for the duration of the committee's review of the executive's proposed 2009  
162 annual budget. The chair of the 2009 budget review and adoption committee shall  
163 appoint members to an operating budget panel and to a capital budget panel.

164           **H. Utilities and parks committee** shall consider and make recommendations on:  
165 policies and programs, other than those relating to any one or more of land use  
166 development, comprehensive planning and development regulations, relating to parks and  
167 open space; recreation programs; regional trails; cultural resources; and utility services  
168 including wastewater treatment and water quality and quantity, solid waste management,  
169 recycling services, utility annexations, utility comprehensive plans and franchises and  
170 cable communications and telecommunications issues.

171           IV. Motion 10651, Section V, as amended, and OR 2-030 are each hereby  
172 amended to read as follows:

173           **Employment and administration committee.**

174           **A. Membership requirements – duties.** The employment and administration  
175 committee shall consist of four members, with two members from the majority party and  
176 two members from the minority party.

177           **B. Duties and process.**



178           1. Administrative committee. The employment and administration committee is  
179 an administrative committee of the council.

180           2. Personnel decisions. The employment and administration committee shall  
181 make recommendations to the council concerning decisions for legislative branch  
182 employees, except for interns and councilmembers' personal staff, and except for minor  
183 personnel decisions, which may be made by the chair of the employment and  
184 administration committee in accordance with subsection B.5. of this section. Personnel  
185 decisions include decisions to hire, to fill vacancies, to make staffing adjustments, to  
186 assign or reassign staff, to adjust staff pay, to analyze future hiring needs and to make  
187 other necessary employment decisions. Personnel decisions do not include termination or  
188 disciplinary decisions, which follow the process stated in subsection B.3. of this section,  
189 or minor personnel decisions, which follow the process stated in subsection B.5. of this  
190 section. Employment and administration committee recommendations on personnel  
191 decisions shall be developed in consultation with appropriate committee chairs and,  
192 where applicable, the policy staff director and the chief of staff.

193           3. Personnel decisions shall be contained in a written recommendation report  
194 and may be voted out of committee upon: a. the receipt of the signature of three  
195 committee members during a meeting of the committee; or b. subject to signature by a  
196 quorum of the committee members in accordance with K.C.C. 1.24.055.C (Rule 6.C).  
197 Once the necessary signatures are obtained, recommendation reports from the committee  
198 shall be forwarded to the council for consideration on an employment and administration  
199 committee consent agenda. The chair of the employment and administration committee  
200 shall issue, upon recommendation of the employment and administration committee and

201 with the approval of a majority of the council, all employment decisions for legislative  
202 branch employees except interns and the councilmembers' personal staffs.

203 4. Terminations and disciplinary decisions. The employment and administration  
204 committee makes decisions on discipline and termination, including layoffs. If three  
205 committee members vote for a termination or disciplinary action the decision is final,  
206 except when an employee exercises the right of an appeal to the full council. An  
207 employee who has been either suspended without pay of two weeks or more or  
208 terminated may appeal the decision of the employment and administration committee to  
209 the council. The appeal must be filed within ten calendar days of written notice of the  
210 suspension or termination being sent to the employee. An appeal is accomplished by  
211 delivering a notice of appeal to the clerk of the council. Nondisciplinary terminations are  
212 subject to appeal in the same manner as disciplinary terminations.

213 5. Minor personnel decisions.

214 a. The chair of the employment and administration committee shall make all  
215 minor personnel decisions as set forth in this subsection B.5. Minor personnel actions  
216 are:

217 (1) authorizing recruiting for a vacated or newly created position;

218 (2) increasing or reducing the hours assigned to a current position up to the  
219 total budgeted hours for the position, as reflected in the Staff and Salary Detail Report  
220 maintained by the council administrator;

221 (3) reassigning an employee employed within a legislative branch agency of  
222 the county auditor, board of appeals/equalization, hearing examiner, ombudsman/tax  
223 advisor or civic television to another position in the same agency and pay range;

224           (4) hiring a temporary or a term-limited temporary employee to perform  
225           clerical or technical functions, up to a total of the maximum period allowed by ordinance  
226           or two years, whichever is less;

227           (5) extending the employment period of a temporary or a term-limited  
228           temporary employee hired to perform clerical or technical functions, up to a total of the  
229           maximum period allowed by ordinance or two years, whichever is less; and

230           (6) approving a carryover of excess vacation leave under K.C.C. 3.12.190  
231           because of cyclical workloads, work assignments or other reasons as may be in the best  
232           interests of the county.

233           b. Requests for minor personnel decisions shall be made in writing to the  
234           employment and administration committee chair via the council administrator. Requests  
235           may be made only by councilmembers, legislative branch agency managers, the council  
236           administrator or a staff member who is supervised directly by the chair of the council.  
237           The council administrator shall promptly provide the employment and administration  
238           committee chair with a copy of the request and the administrator's recommendation for  
239           approval, disapproval or modification of the request.

240           c. Action on a requested minor personnel decision shall be in writing,  
241           signed by the chair of the employment and administration committee. The council  
242           administrator shall file the original of the decision action with the clerk of the council,  
243           and shall provide copies of the decision action to the agency manager or supervisor,  
244           affected employee and members of the employment and administration committee.

245           6. Nothing in this process is to be construed to alter the at-will status of  
246           legislative branch employees. This process is designed to facilitate the will of the

247 majority of the council. If there are specific provisions of a collective bargaining  
248 agreement that are contrary to this process, the collective bargaining agreement controls.

249 **C. Recommendations to the council chair.** The employment and  
250 administration committee may consider and make recommendations to the council chair  
251 regarding management organization structure and legislative branch customer service.  
252 The committee may monitor and make recommendations on the legislative branch  
253 budget.

254 **D. Removal of recommendations from consent agenda.** Upon the request of  
255 any member present before the council, any specific recommendation from the  
256 employment and administration committee shall be removed from the consent agenda  
257 and considered separately by the council prior to adoption of the employment and  
258 administration committee consent agenda. The council may then by a majority vote  
259 make whatever orderly disposition of the matter it deems appropriate.

260 **E. Motions for censure.** The employment and administration committee shall  
261 consider and make recommendations on motions for censure related to alleged violations  
262 of any antiharassment policy by a councilmember.

263 **F. Personnel records as confidential.** To the extent permitted by law, personnel  
264 records which would be exempt from public disclosure shall continue to be treated as  
265 confidential and records or portions thereof which are exempt shall be conspicuously  
266 identified as such and separated from nonexempt records.

267 V. Motion 10651, Section VIII, as amended, and OR 3-040 are each hereby  
268 amended to read as follows:

269 **Staff guidelines.**

270 A. For the purposes of this section, unless the context clearly requires otherwise:

271 1. "Administrative staff" means the council chief of staff and staff who report  
272 directly or indirectly to the council chief of staff; and

273 2. "~~((Central))~~ Policy staff" means the policy staff director(~~((s))~~) and staff who  
274 reports directly or indirectly to the policy staff director (~~((and))~~), including staff assigned to  
275 a standing or regional committee;

276 B. Ethical considerations.

277 In common with all county employees and officials, legislative branch employees  
278 and elected officials shall comply with the King County code of ethics, K.C.C. chapter  
279 3.04. Employees shall familiarize themselves with the content of the code of ethics and in  
280 the event they identify any issue of possible concern they shall promptly seek advice from  
281 their supervisor, the council chief of staff, the policy staff director, the administrator or the  
282 legal counsel or shall seek an advisory opinion from the board of ethics.

283 C. Lobbying restriction on administrative and central staff and on the legal counsel  
284 to the council.

285 1. Administrative or (~~((central))~~) policy staff or the legal counsel to the council  
286 shall not in any way seek to influence the passage or rejection of any matter under  
287 consideration by the council or any committee of the council, except where an employee  
288 within the scope of his or her duties is required to make a recommendation or is specifically  
289 asked by a councilmember to give a recommendation on the particular matter. This  
290 restriction does not apply to the chief of staff to the council pursuant to previously adopted  
291 council action.

292           2. With respect to contacts involving the news media related to the political or  
293 policy aspects of county business, administrative and ~~((central))~~ policy staff and the legal  
294 counsel of the council are encouraged first to refer such matters to the committee chair or  
295 councilmember with jurisdiction over the subject matter.

296           D. Reporting relationships and assignments of policy staff.

297           1. ~~((Central))~~ Policy staff work for and are accessible to all councilmembers and  
298 the policy staff director. They receive policy direction from the committee chair and  
299 members of the committee to which they are assigned ~~((and))~~ or the policy staff director  
300 if not otherwise assigned. All policy staff are subject to the administrative supervision of  
301 the policy staff director. Any shifts in staff resources allocated to a committee may be  
302 made only with the approval of the committee chair or, in extraordinary circumstances,  
303 with the approval of the employment and administration committee.

304           2. In order to ensure maximum effectiveness of the resources of policy staff and  
305 ensure that the Charter-based needs of the council are met, administrative supervision  
306 includes: overall coordination of all policy staff work plans; developing and  
307 implementing an ongoing equitable performance evaluation system that provides  
308 accountability of staff work product; developing, conducting and overseeing training and  
309 development programs, plans and processes for policy staff that link assessment of policy  
310 staff work with staff's professional development and growth.

311           3. Lead ~~((central))~~ policy staff function as the supervisor for the ~~((central))~~ policy  
312 staff assigned to their respective committees. Subject to the confidentiality rules in  
313 subsection F. of this section, ~~((central))~~ policy staff are expected to keep the policy staff  
314 director and lead staff informed about their assignments and any issues that may arise.

315            ~~((3-))~~ 4. Reports from staff shall make clear the sponsoring member or committee.

316            E. Scope of work.

317            1. ~~((Central))~~ Policy staff's first priority is to support committee work  
318 responsibilities as established by the council and carried out under the direction of the  
319 committee chair. Their second priority is to support committee members' work requests.  
320 Their third priority is to support noncommittee members' work requests related to the  
321 work of the committee. Their fourth priority is to accomplish all other work requests  
322 from councilmembers. The committee chair shall make reasonable provisions for each  
323 priority.

324            2. If ~~((central))~~ policy staff believe that a work request cannot be accomplished  
325 consistent with the above priorities, they should discuss the issue with the committee  
326 chair and ~~((, if not resolved, they then may discuss the issue with the policy staff director))~~  
327 with the policy staff director, subject to the limitations identified in subsection F. of this  
328 section concerning confidentiality.

329            F. Confidentiality.

330            1. Councilmembers may request ~~((a))~~ an administrative staff or a policy staff  
331 member to perform work and keep the nature of the work confidential. Unless otherwise  
332 instructed by the councilmember requesting confidential work, administrative staff shall  
333 apprise the chief of staff as to the general nature of and time required to perform a  
334 confidential work request, and policy staff shall apprise the policy staff director as to the  
335 general nature of and time required to perform a confidential staff request.

336 2. Consistent with the reporting relationship and assignment rules in subsections  
337 B. through E. of this section, ~~((central))~~ policy staff are expected to inform lead staff and  
338 the policy staff director about the amount of time required to perform the work.

339 3. If ~~((central))~~ policy staff believe that a work request by a councilmember is  
340 contrary to adopted council rules or violates the staff's professional ethics, the staff may  
341 consult with the policy staff director and for this purpose may disclose to the director  
342 information necessary to identify the problem. The director shall also maintain  
343 confidentiality. If administrative staff believe that a work request by a councilmember is  
344 contrary to adopted council rules or violates that staff's professional ethics, the staff may  
345 consult with the chief of staff and for this purpose may disclose to the chief of staff  
346 information necessary to identify the problem. The chief of staff shall also maintain  
347 confidentiality.

348 G. Staff assistance. ~~((Central))~~ Policy staff ~~((are encouraged to))~~ should seek the  
349 assistance of the policy staff director to resolve any concerns regarding performance of  
350 their assigned duties. Administrative staff should seek the assistance of the chief of staff  
351 to resolve any concerns regarding performance of their assigned duties.

352 VI. Motion 11327, Section II, as amended, and OR 3-101 are each hereby  
353 amended to read as follows:

354 **Hiring.** The council wishes to formalize its process for outreach, recruitment and  
355 hiring as described in this section.

356 A. A job announcement will be prepared by the council administrator and will be  
357 distributed by the county personnel department to the county's standard distribution list  
358 and will be posted on the Internet. The job announcement should include a job



359 description, salary, minimum qualifications, the standard "EEO" notice encouraging  
360 women and minorities to apply, and application instructions. Appropriate employment  
361 resources to recruit persons from minority groups should be used in order to attract as  
362 many minority applicants as possible.

363 B. Positions will remain open for a reasonable period of time.

364 C. Applications will be screened according to written objective work-related  
365 criteria established from the job description. Oral interviews will be scheduled with an  
366 interview team selected by the council administrator. The oral interview has a two-fold  
367 purpose: 1. to give the applicant a more detailed description of the job, the council and  
368 the staff; and 2. to examine in a structured fashion the experience and qualifications of  
369 the applicant. The oral interview may be supplemented by additional tests of an  
370 applicant's abilities such as writing samples and analytical exercises.

371 D.1. The council administrator will assess the results of the interview and testing  
372 process and will recommend the top candidates to the employment and administration  
373 committee.

374 2. The employment and administration committee may choose to consider other  
375 candidates than those recommended by the council administrator. The employment and  
376 administration committee will recommend a candidate to the council for final selection.  
377 After the employment and administration committee has made a recommendation, the  
378 council may choose to consider other candidates than those recommended by the  
379 employment and administration committee.

380 E. In cases where any new vacancy in the legislative branch occurs within six  
381 months of the recruitment process described in subsections A., B., C. and D.1. of this

382 section, the administrator may consider any applicants from a previous recruitment  
383 process to select top candidates for recommendation to the employment and  
384 administration committee to fill the vacant position.

385 F. The only exceptions to this procedure will be for internal promotions or  
386 reassignments of legislative branch employees and for the recruitment and hiring of  
387 current county employees, interns, clerical employees, CTV operations specialists and  
388 temporary employees.

389 G. A preference shall be given to an applicant for any position who is presently  
390 on the staff of the legislative branch who has already demonstrated the capability to  
391 perform the duties of the position satisfactorily.

392 H. The authority for hiring temporary employees for sixty days or less is  
393 delegated to the chief of staff. For the purposes of this subsection, "sixty days" means

394 sixty actual days of work or no more than four hundred twenty hours of work, whichever  
395 is less.

396

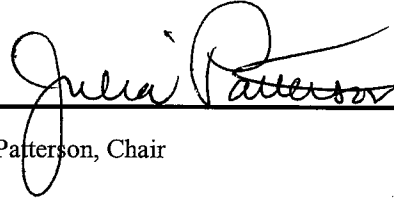
Motion 12680 was introduced on 1/22/2008 and passed as amended by the Metropolitan King County Council on 1/22/2008, by the following vote:

Yes: 9 - Ms. Patterson, Mr. Dunn, Mr. Constantine, Ms. Lambert, Mr. von Reichbauer, Mr. Ferguson, Mr. Gossett, Mr. Phillips and Ms. Hague

No: 0

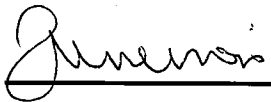
Excused: 0

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON



Julia Patterson, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments      None